



Leichhardt Swimming Club Code of Conduct

Behaviour Code

Leichhardt Swimming Club is an inclusive club where swimming is a sport for all, and we abide by the Swimming Australia Code of Conduct & the Swimming Australia Swimming National Integrity Framework

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Behavioural Guidelines

In Australia we are proud of our sporting ability and our reputation as a nation of good sports. Our society expects high standards of behaviour from all people involved in sport, and it is vital the integrity of sport is maintained. At every level of sport, the principles of fairness, respect, responsibility and safety should be maintained.

Swimming Australia is at all levels, committed to upholding the principles of:

Fairness

Achieving fair & honest sporting performances and outcomes.

Integrity

Complying with the National Integrity Framework and speaking up about poor behaviour.

Safety

Zero-tolerance to harm, abuse and / or neglect of a Child / Young Person in any form and the protection of all members from harmful behaviours.

Happiness

Everyone has the right to take part in swimming and benefit from a positive and enjoyable environment.

GENERAL BEHAVIOURAL GUIDELINES

Swimming Australia and Leichhardt Swimming Club promote the following behavioural guidelines to all people involved in any way with the sport of swimming, particularly those responsible for activities involving members under the age of 18 years. These behavioural guidelines highlight the principles and values of Swimming Australia and are the core principles of the Member Welfare and Child Welfare Policy documents.

As a person involved in any way with the sport of swimming, the following standard of behaviour is expected:

- Respect the rights, dignity and worth of others.
- Be ethical, considerate, fair and honest in all dealings with other people and organisations.
- Be professional in, and accept responsibility for your actions.
- Make a commitment to providing quality service.
- Be aware of Swimming Australia's standards, rules and policies. www.swimming.org.au
- Operate within the rules and spirit of the sport, including the national and international guidelines that govern Swimming Australia.
- Understand the possible consequences of breaching Swimming Australia Member Welfare and Child Welfare Policies.
- Immediately report any breaches of the Swimming Australia Member Welfare and Child Welfare Policies to the appropriate authority.
- Refrain from any form of abuse towards others whether physical, emotional, verbal or neglect.
- Refrain from any form of harassment toward others.
Harassment is any type of behaviour that the other person does not want, that is offensive, abusive, belittling or threatening, is unwelcome and of a type that a reasonable person would recognise as unwelcome and likely to cause the recipient to feel offended, humiliated or intimidated.
- Harassment includes bullying.
Bullying means any form of taunting or aggression with the intent to cause harm to the victim. It may be physical or emotional. Bullying can occur: in person, by email, SMS, social media such as Facebook or other means.
- Refrain from any form of discrimination toward others which can include but is not limited to harassment.
Discrimination means treating, proposing to treat or requesting, assisting, instructing or encouraging another person to treat a person less favourable than someone else on the basis of an attribute or personal characteristic they have.
- Refrain from intimate relations with members whom they have a supervisory role or power over.
- Refrain from any form of victimisation toward others.
- Provide a safe environment for the conduct of activities in accordance with any relevant Swimming Australia policy.
- Show concern and caution toward others that may be sick or injured.
- Be a positive role model.



COMPETITOR BEHAVIOURAL GUIDELINES

- Abide by the General Behavioural Guidelines.
- Follow the rules of Swimming Australia at all times.
- Give your best at all times. Be a good sport and a team player. Swim for enjoyment
- Compete according to the competition conditions and rules. Accept the decisions or directions of the referees or officials. If in disagreement with a decision, raise it with your coach or team manager.
- Control your temper and your language. Never argue with the official. Verbal or physical abuse is not acceptable. No criticism by word or action.
- Work equally as hard for your team as you would for yourself. Your team's performance will benefit as will your own.
- Be a good sport. Applaud good performances whether they are made by your team or the opposition.
- Treat all swimming participants, as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coaches, teammates, opponents, management, event staff and officials.
- Participate for your own enjoyment and benefit, not to satisfy the expectations of others.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, ethnicity, cultural background or religion.
- Ensure you have adequate rest to obtain your best performance.
- Take responsibility for your actions – follow the directions of coaches and managers at all times.
- Athletes must not take or use drugs or stimulants or participate in other practices prohibited by the World Anti-Doping Authority (WADA), the International Olympic Committee (IOC), FINA and /or the Australian Sports Anti-Doping Authority (ASADA).
- Athletes acknowledge that Leichhardt Swimming Club has a "Dry Team Policy" which means that while the athlete is assembled to prepare for, attend and participate in an event you must not:
 1. Drink alcohol, and/or
 2. Take any illicit drug or any drug which is an illegal drug in any state or territory in Australia.
- Leichhardt Swimming Club swimming caps must be worn when competing as a Leichhardt Swimming Club representative at an external swim meet.
- Leichhardt Swimming Club uniform must be worn to all medal presentation ceremonies when competing as a Leichhardt Swimming Club representative at any external swim meet.

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swimming club

PARENT / GUARDIAN BEHAVIOURAL GUIDELINES

- Abide by the General Behavioural Guidelines.
- Encourage your child to participate in sport for their individual enjoyment, personal satisfaction, and improvement.
- Remember that people participate in sport for their enjoyment and benefit, not yours.
- Focus on your child's effort and performance, rather than winning or losing.
- Respect the decisions of officials, and encourage your child to abide by the rules and accept judgements made by officials.
- Applaud good performance and efforts from all individuals and teams. Children learn by example.
- Congratulate all participants on their performance regardless of the outcome.
- Never ridicule or scold an athlete for making a mistake. Positive comments are motivational.
- Be an example to your child and others. Appreciate good performances by all participants.
- Reject the use of violence in any form, whether it is by spectators, coaches, officials or competitors.
- Support all efforts to remove verbal and physical abuse from the sporting environment.
- Show appreciation and respect for all people involved in your child's swimming.
- Show respect for all athletes. Without them there would be no competition.
- Encourage competitors to follow the rules and the officials' decisions.
- Do not use foul language, sledge or harass other competitors, coaches or officials.
- Respect the rights, dignity and worth of all participants, regardless of their gender, ability, ethnicity, cultural background or religion.
- Recognise the value and importance of volunteer officials, coaches and team managers. They give their time and resources to provide the knowledge and support for your child's sporting benefit.
- Help new parents feel welcome.
- Be willing to help and volunteer for duty as a timekeeper at the Saturday morning club races (March to October). Without timekeepers racing cannot take place.

SPECTATOR BEHAVIOURAL GUIDELINES

- Abide by the General Behavioural Guidelines.
- Remember that people participate in sport for their enjoyment and benefit, not yours.
- Applaud good performances and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the outcome.
- Respect the decisions of officials, and teach others to do the same.
- Never ridicule or scold an athlete for making a mistake. Positive comments are motivational.
- Reject the use of violence in any form, whether it is by spectators, coaches, officials or competitors.
- Show respect for all athletes.
- Encourage competitors to follow the rules and the official's decision.
- Do not use foul language, sledge or harass other competitors, coaches or officials.



CLUB TECHNICAL OFFICIAL BEHAVIOURAL GUIDELINES

- Abide by the General Behavioural Guidelines.
- Encourage all participants to uphold the 'essence of sport'.
- Be consistent, objective and courteous when making decisions.
- Address unsporting behaviour and promote respect for all competitors.
- Emphasise the spirit of fair competition.
- Promote rule changes that will make participation more enjoyable.
- Be a good sport yourself. Actions speak louder than words.
- Keep up-to-date with latest rules and guidelines for officiating.
- Place safety and welfare of the participants above all else.
- Undertake a 'Working with Children Check' as stipulated by Swimming NSW.

CLUB COMMITTEE MEMBER BEHAVIOURAL GUIDELINES

- Abide by the General Behavioural Guidelines.
- Act in good faith and in the best interests of the sport as a whole.
- Maintain confidentiality in regards to sensitive and /or commercial information.
- Resolve conflicts fairly and promptly through established procedures.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.
- Undertake a 'Working with Children Check' as stipulated by Swimming NSW.